



MARIN COUNTY CHILD CARE COMMISSION

MEETING MINUTES

A Regular Meeting of the Marin County Child Care Commission was held on Tuesday, April 3rd, 2018 from 6:00 to 8:00 P.M. at the Novato City Hall.

The meeting was recorded and the video is available online at <https://youtu.be/PxInNgmVKE> Mary Jane Burke, Marin County Superintendent of Schools (In the video at 1") and Josh Fryday, Novato Mayor (In the video at 5'05"), shared welcome remarks on the importance of early care and education.

1. Call to order**

Roll Call

Commissioners present at roll call: Andrade-Wolf, Tomskey, Lau, Lombardi, Sanchez, Uryu, Fierro, Rasquiza, Barton, Myers, Negussie, Trahan.

Commissioners absent at meeting: Pineda, Johnson, Romo, Grewe.

Staff present: Ericka Erickson

Guests: Amy Reisch, First 5 Marin; Terry DeMartini, Seiderman Institute/College of Marin; Teresa Viberg, Concerned Parent; Michelle Herard, Community Action Marin; Sonia Velazquez, Community Action Marin/Novato Children's Center; Maika Gulati, Slide Ranch and SRCS Board; Kristen Detaan, Drake Elementary School; Rommel Carrera, Parent Services Project; Flora Borges, Concerned Parent; Gale Love, Mill Valley Speech & Language Therapist; Sophia Osotio, Novato Mothers Club; Lopri Morgan, North Bay Children's Center; Meredith Parnell, MarinKids; Lori Allen, HeadStart; Rosa Garcia, Tia Amalia's Child Care; Carlos Garcia-Bedoya, Tia Amalia's Child Care; Amarantha Silva, Parent Voices Marin; Jan Yarsh, Marin HeadStart; Ana Pletcher, Candidate for District Attorney in Marin; Maricruz Aldana, Community Action Marin; David Selzer, Novato Multicultural Advisory Commission; Max Perrey, Community Action Marin; Aideen Gaidmore, Marin Child Care Council; Ana Rasquiza, Marin HHS; Mark Erickson, Concerned Parent; Ruthie Amend, North Marin Community Services.

2. Approval of/Revisions to Agenda **

M/s/c Andrade-Wolf/Myers, the matter passed 12-0 to approve and adopt the agenda as presented.

3. Public (non-members) Comment on Non-Agendized Items

No public comment

4. Consent Calendar**

M/s/c Lombardi/Fierro; the matter passed 12-0 to approve the adoption of the item on the Consent Calendar:

4.1. Approve February 6th, 2018 meeting minutes.

5. Child Care and Early Education Policy Updates

The following guest speakers shared updates on child care and early education policies and initiatives:

Federal Policies - Michelle Garcilazo, Field Representative for Congressman Jared Huffman (In the video: 11'11")

- *Congressman Huffman became a co-sponsor of the Child Care for Working Families Act, currently the Act has 118 co-sponsors.*
- *In September 2017 he was able to secure federal funds to support child care services in our District, especially to support child care in Sonoma State University and Humboldt State University.*
- *In the fiscal year 2018, an additional \$35 million was allocated to the [Child Care Access Means Parents in School Program](#) funding.*
- *The [omnibus spending legislation for FY 2018](#), passed by Congress and signed by the president on March 23rd, includes the largest increase in funding for the Child Care and Development Block Grant in history as well as increases for other important child care and education programs. These increases totaled over \$3 billion in new funding to expand families' access to affordable, high-quality child care and early education.*
- *[Children's Health Insurance Program \(CHIP\)](#) was extended for 4 years.*
- *[The Maternal, Infant, and Early Childhood Home Visiting Program](#) was extended until fiscal year 2022*
- *In 2014 the Child Care Commission advocated for the reauthorization of the Child Care Development Block Grant and this program received an additional \$2.37 billion in discretionary funding, bringing total discretionary funding to \$5.226 billion. Together with \$2.917 billion in mandatory funding, overall federal CCDBG funding is now \$8.143 billion. "Thank you, Child Care Commission. Your efforts are advancing funding and access to child care services, not only here in Marin County, but also nationwide."*
- *"One thing that we didn't see in the federal budget was funding to honor the commitment we made to the Dreamers to help protect them here in the United States."*
- *Congressman's office can help constituents get information about a family members that is detained by ICE.*

State Policies - Carole Simon Mills, District Representative for State Senator Mike McGuire

- *Last year, Senator McGuire was co-author of [AB-435 Child care subsidy plans: Counties of Alameda, Contra Costa, Marin, and Sonoma](#) – approved by the governor in October 2017 and now being implemented in Marin.*
- *This year, McGuire introduced [SB 1359 - Child care services: CalWORKs: Stage 2](#) and the [SB 1158 - Specialized license plates: "Have a Heart, Be a Star, Help Our Kids" license plate program](#).*

Local Initiatives:

Marin Strong Start by Jenny Callaway, Chair of the Marin Strong Start Coalition.

- *Ms. Callaway introduced the new Executive Director at MarinKids, Meredith Parnell.*
- *The Coalition wants to be in the best position to go back to voters. Almost 64% of voters supported the initiative in 2017. The possibility of having another ballot measure to create a local source of funding will be reassessed in 2020. Until then, the Coalition will be working on building public supporting for child care and early education.*

Ericka Erickson, Coordinator at Marin County Child Care

- *Every 5 years, the Commission conducts a needs assessment, which informs the design of a countywide Master Plan for Child Care and Early Education. Based on this Plan, the Commission created a Policy Platform that is updated every year. [The Platform was presented and is available online](#). Issues identified in the last months and included in this year's platform:*
 - *Support Family Child Care advocacy efforts related to the change in infants and toddlers ratio in the Title 22 State licensing process.*
 - *Advocate for a complete count in the 2020 census, especially in underserved neighborhoods.*

6. Marin County Individualized Child Care Subsidy Pilot Plan

M/s/c Fierro/Andrade-Wolf; the matter passed 12-0 to approve the Marin County Individualized Pilot Plan as presented and to give the authority to the Executive Committee to approve any small modifications needed before submitting the plan to the Board of Supervisors.

7. Public Hearing: The State of Child Care and Early Education in Marin County

Attendees participated in small group discussions guided by the following questions:

- What is working in the Early Care and Education field in Marin?
- What needs to improve? What are potential solutions?

The notes from the discussion are enclosed and considered part of the minutes.

8. Other Local Issues and Member Announcements

Community Action Marin staff shared updates about the Community Workforce Project and their Child Development Programs.

9. Adjourn

M/s/c Lombardi/Andrade-Wolf; the matter passed 8-0 to adjourn the meeting. Meeting was adjourned at 8:05 P.M.

These minutes were reviewed and approved by the Marin County Child Care Commission at their regular meeting on Tuesday, June 5th, 2018.

+

• QRIS

- Motivating tchrs/staff = PD
- Blended model 75% subs = Fullfee
- Elected official understand import. of early child care, preschool. et...
- Strong Start - 63% willing to fund/support
- MC has one of highest child care utilization → CalWORKS (families hearing message about how to select care)
- Child care providers able to lead those that need subsid. care to the resources
- ↑ of support between CC programs & funders including Cap Partnerships

+

- Geographic rep. from county → physical locations of CC programs from across county.

+

- Geographic rep. from county → physical locations of CC programs from across county.
- Strong collaborative MCOE & all/major agencies involved in advocating CC programs. ~~Many~~
- Programs partic. in high quality ~~state~~ P.D.
- Innovative partnership i Marin Horizons - sluc vouchers (Nat'l Recognized)
- Family child care providers getting high quality prof. growth + prof. growth advisim

- Access (for staff) to higher quality education
- Bridges to K has gotten stronger
- More collab between pre PK-12 system

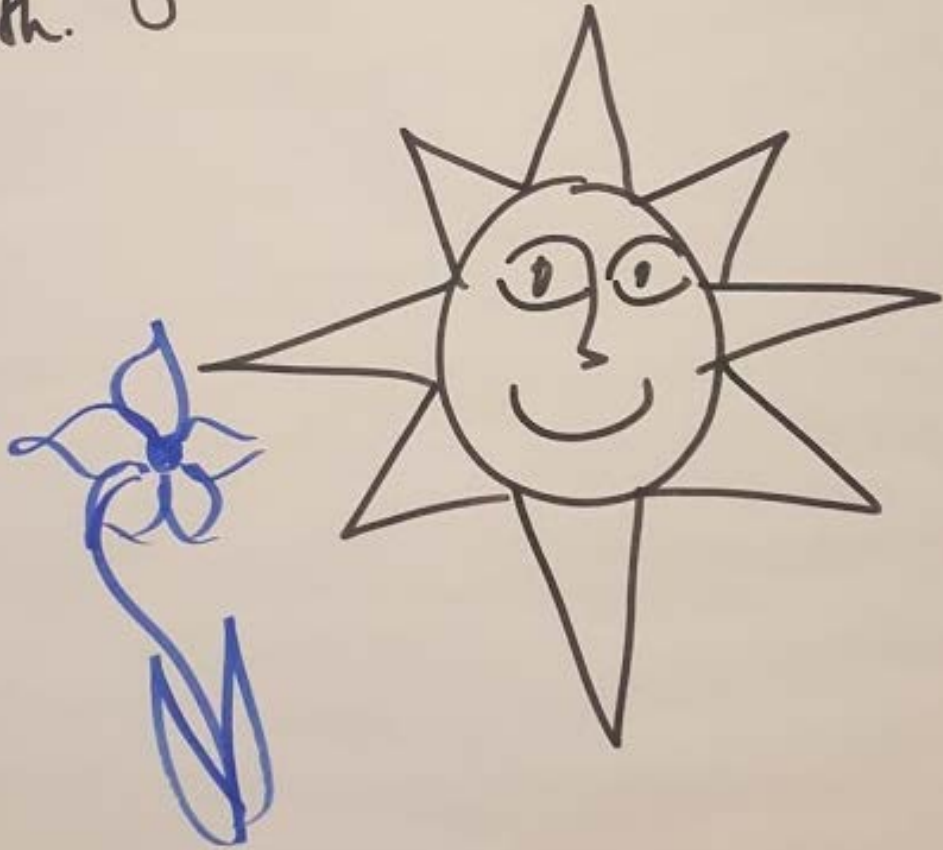
Improved?

- More state funding to providers also Capitol expenses (renovation)
- Salary ↑ & work force develop.
- Access of childcare to families
- Transportation & housing needs
→ lack of qualified & 60% coming from out of county

- Families in middle income areas
of quality for subs. cc
- Work force study needed - data
in all areas (Demo, income, etc. . . .)
- Funding for technology other
instruxl strategies
- Assessment/screening tools for
develop. assess + mental health
- Resources to support higher need
areas → children i higher needs
- More ed. around the importance
of early child care.

Data: Collab → streamline continuity
of assessment (preschool thru TK/K)

- Joint grant applications → collab. to
find a way to combine to increase band-
width.



Strategies/Solutions

- Professionalizing the work force
→ Access to education

- Higher Salaries

- Feedback from providers (teachers)
→ What is important to them

- Identify funding streams (alterate)

- Incentivizing professional growth

- Educating the public

 - Public Service Campaign

- Children's Budget → Powerful tool to ↑ Support →

- Look @ capacity of facilities + SVS providers

What's working?

- providing ECE services to families in Marin


PreK-3 initiative - alignment from preschool to elementary

- More Professional dev support (coaches + training) from Marin Quality Counts to increase quality + equity in care.

- Transportation for before^{school} and after-care (NMCS - all over Novato)

- Mental health support from - JFCS
- NMCS

What's not working?

- duration of after care services (i.e. traffic)
- wages/pay for ECE teachers (access to housing)
doesn't equate with degree requirement
 Teacher Shortage (other career paths, overtime pay, closure of services, limited services turnover)
- gap in understanding of # of children (0-5) in certain areas (Main city for example)
- access to funding for 12m - 3 years
- lack of 0-3 services
- Family day care licensing restrictions for infants
- gap of services for children w/ special needs from 2.5 - 2.9

What can be done

- Opportunities ^{with guidance} for financial support for professional development, textbooks + college fees. Resources for outside of Title 5 too!
- Support Marin Strong Start local \$ → ECE
- ECECW (Stay tuned!)

Whats working

- Subsidized funding went up
EXAMPLE:
 - BERKELEY PARENTS NETWORK
& BANANAS → WORK ACROSS CLASSES
- PILOT PLAN → INCREASE THE INCOME LIMITS FOR FAMILIES TO QUALIFY FOR SUBSIDIZED CHILD CARE

Whats Not Working

- LACK OF INTEGRATION OF DIRTS FROM DIFFERENT INCOMES (FAMILIES DO NOT APPLY FOR PRIVATE PROGRAMS)
- SPEECH THERAPISTS NEEDED
- Lack of information (need to outreach to parents and hasint been
- LACK OF INFANTS & TODDLER CHILD CARE SPACES
- WORK FORCE CRISIS - NOT ENOUGH PROFESSIONALS
- Not enough financial diversity of incomes

WHAT CAN BE DONE

- IMPROVE
- "CREATE" A "NETWORK" TO MCS
 - DISCOVER "WHY" AND "WHERE"
 - THE GAPS ARE & REFERRALS
 - Information not getting out to other organizations
 - Create something like what's in Berkeley
 - flow chart of services
 - SUPPORT FAMILY CHILD CARE & OTHERS
 - PROVIDERS WHO ARE RENTING
 - PRESENTATIONS TO HIGH SCHOOLS
↳ PATHWAYS TO CAREER
 - Lobby Elected City officials and landlords to affordable rentals
 - Give incentive for volunteers to assist Care Providers and teachers