

Marin County



Child Care
Commission

Notes - ECE Professional Development Stakeholders Meeting

FEBRUARY 23, 2017

Topic Discussed

1. Check In / Review of notes from last meeting
2. Conversation about the workforce:
 - What are we hearing from them?
3. Discussion about trainings:
 - What did we learn from last year? (2015/2016)
 - Plans for the upcoming year (2017/2018) – Planning Timelines
4. Vision for the future – Name of our group?



Notes from last meeting - Comments

1. Expand the circle:

- Invite to one of the quarterly meetings all stakeholders that are in contact with the workforce:

- Bright Horizons, Dominican University, San Francisco State, First 5, CAM Child Development, Tanya/MCOE (Unique perspective), JFCS - Early Childhood Mental Health, Bright Horizons, Parent Co-op Network, YMCA.



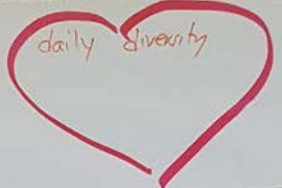
Notes from last meeting - Comments

- Survey /study is needed - for teachers/directors
- We don't always capitalize on the expertise of each and all professional development partners



College of Marin ECE

ORGANIZATION: com ECE



TARGET PUBLIC:

LESSONS LEARNED:

- work force stress
- competing opportunities affect enrollment

WORKFORCE NEEDS:

- FCC need for credit classes
- better and on-handing of current ed levels
- employed students report desire to go deeper time before shifting topics
- and practice skills from training for longer time

PLANS FOR 2017/18:

- CFC class at MCS Fall 17
- Early Learning Summit Oct 7 focus on the Arts
- Launch ECE/GE cohort to help those who already have most ECE get GE and
- move toward teacher permit and AS degree
- Partner to support cohort of HS/CDE parents begin taking classes & DECE
- New sequence of Spanish language ECE classes begins Fall 2017

LESSONS LEARNED:

- need for coordinated collaborative approach for workforce training

VISION-SHORT TERM:

- 2017-18 work force offerings are developed in a coordinated collaborative way
- data on needs & requests from workforce is gathered and shared

VISION-LONG TERM:

- various training strengths and partner with others to respond to emerging needs
- Main workforce is highly educated and exp and the changes in qualifications for field

COLLABORATION:

Anything MCS

Oct Thank you for military classes!

Spanish classes yay!

APPLAUSES/YEAYS!

A great to create ECE + MCS Thank you

MCOE ECE

ORGANIZATION: MCOE
ECE Department



LESSONS
LEARNED:
LAST YEAR
Coaching and p.o.
work very well

WORKFORCE NEEDS: *diverse*
Support from program
social, emotional
child development - *program*

Anti Bias
Leading Programs
and in classrooms
for leaders

PLANS FOR 2017/2018
MMC - CLASS
Leaders Teachers (MAC)
Teaching Pyramid to Fidelity (HUB and Local)

VISION: **SHORT TERM**
IMPROVING
QUALITY
LONG TERM
CLOSING
ACHIEVEMENT
GAP

COOPERATION

APPLAUSE / YEARS!

Anytime MCB

Great collaboration
Thank you!
MCS

Offering
Teaching
Pyramid
trainings


Making the
most of
classroom
interactions

Thank you ECE
for
leading!!

Thank you
for
professional
growth
help

College of Marin Seiderman Institute

Organization:

COM Seiderman Institute for Excellence in Early Education 

Lessons learned:
Teachers enjoy Project Approach and Brain Science Trainings and ask for more!

Workforce needs:
Comprehensive in depth trainings re brain science / child development and learning and ECE best practices (e.g., curriculum approaches) that are informed by this knowledge

Plans for 2017-2018

Continue Project Approach trainings and "pop up" workshops with experts and "salons"
Focus on play and nature-based experiential learning / Outdoor Classroom

Vision: Short term
Celebrate and replicate Ethel Seiderman's vision of ECE best practices thru ongoing professional development opportunities

Long term
TBD

Collaboration:

Applause / years!

HEAL + Brain Science

physical activity training

WISDOM trust

Marin Head Start

Organization:

Marin Head Start



Lessons learned:

- Follow up from training needed: Time
- Reflective practice coaching
- Help staff connect the dots

TIME

Workforce needs:

- Math focused training
- ESL/TECH
- Comp/tech coaching
- Collaborative

Time (PLCs)

Plans for 2017-2018

- Curriculum Fidelity, scope, sequence of HS + EHS
- Continue coaching in HS + EHS
- Build up the workforce
- Continue improving child outcomes in math

Vision: Short term

- T/TA calendar due 4/1
- w/ grant
- create more collaborative opportunities

long term

- 5 year goals:
- School readiness
- Wellness (staff, children, families)
- Teaching Pyramid

Collaborations:

Anytime MCS!

Applause / Yeah!

great collaboration

5 great respect for all we do at headstart MCS

MAEYC

Organization: Marin Association for the Ed. of Young Children

Lessons learned:
Lots of excellent free trainings - County time for others is hard to find -

workforce needs: coordinated & partnering efforts -
listen to needs of county outdoors - units.

Plans for 2017 - 2018
Outdoor focus - Eric Nelson
Networking opportunities for Title 22s

Vision: short term
Continues - Workshops & Newsletter

long term
Strengthen partnerships with County efforts for QRIS & MAEYC Accreditation.

Collaborations:

Early Childhood Institute
Childhood Project App
MAEYC Foundation III
MEd - Outdoors

Anytime M13

INSTITUTE
Come to MAEYC meeting

Applause / Years!

Used Walker Classroom
On a graduation with Institute for Excellence

Love to support you MAEYC - let us know MEd!

Marin Child Care Council

Organization:

Marin Child Care Council



Lessons Learned:

- Be responsive / flexible
- build relationships / trust
- understand the systems
- High demand for training
- Need for infant toddler support for N. Marin

Work force needs:

- Support with assessments -
- Infant/toddler
- All areas of child dev needs.

Plans for 2017-2018

- Workshops - ongoing - for all ECC
- Strengthening families
- Parenting Series - PP - April
- Expanding PV onsite visits / coaching / W. Marin. / M. City.
- OVIS

HEAL sfe

vision: Short term

- increase services to all
- maintain expand MC3
- continue expand training
- Expand HEAL to all providers
- OVIS Infant/toddler ??

Long term

- Expand/Maintain ABC
- OVIS
- Parent engagement
- HEAL
- OVIS
- Coaching -

Collaborations:

HEAL
• Physical activity training
Brain Science
Karin

Applause/years!

our collaboration in Project Appraise the HEAL

Coaching in ETS is well loved
• can't wait to start

MC3 Thank you for about 100 beautiful classes at your place!

PROFESSIONAL DEVELOPMENT COLLABORATIVE

PLANNING TIMELINE
OVERVIEW

(As of Feb. 22, 2017)

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC
MCOE												
P3	TBA											
MC3	TBA											
COM	TBA											
SEIDERMAN								Grant Due				Grant Due
HEADSTART				Grant Due								
MAEYC												



= Planning Month



= Month when the grant is due



= Ongoing planning



Next Steps:

- * Schedule next quarterly meeting - May
- * Reduce the length of the meeting
- * Focus the next meeting on discussing the needs of the ECE workforce. Invite Tanya (MCOE ECE) to share her perspective on the topic.
- * Topics for future meetings:
 - More specific information about what is being offered
 - Academic opportunities in our field (e.g. partnership between COM & SSU for B.A.s)
- * Get information from other orgs re. planning timeline