

TRAINING COLLABORATIVE

OPERATIVE STATEMENT

“The purpose of the Marin County Training Collaborative is to ensure the coordination of a consistent, accessible training system which includes a spectrum of educational opportunities inclusive of all adults working with children birth to eight years of age”.

GENERAL GOAL

The goal of the Training Collaborative is to maximize training opportunities for Marin’s the early childhood community.

RESPONSIBILITIES

1. Gathering information available on the identifies training needs/desires **and/or mandates** of ECE and elementary school teachers
 - a. Understand level of consumer/understand who they are
 - b. Leverage (“convening/coordinating”) funding to reduce barriers of implementation and duplication
 - c. Comprehensive needs assessment on going
2. Designing a coordinated training calendar
 - a. Hold a master calendar
 - b. Convene trainings
 - c. House and manage website
3. Review, discuss and recommend training that is needed (on a periodic/ongoing basis) and develop if necessary.
4. Consider/**Ensure** how and if informal training could or should be made formal and unit-bearing **or professional growth hours.**
(Consider changing the word “consider” to “ensure”)
5. Encourage Training Collaborative members to consider how agency specific training might be offered more broadly, perhaps on a countywide basis.
6. Considering the existing timeline that agencies have for planning their trainings and build this into the process
7. Encouraging/providing trainings that include K to 3 staff in addition to ECE staff
8. Encouraging training in teams-site based or preschool and school staff

OPERATION

The following Agencies were identified as potential agencies to host the Training Collaborative.

- Marin Child Care Council (MC3)
- College of Marin (COM)
- Marin Association of Education of Young Children (MAEYC)
- Marin County Office of Education (MCOE)
- Marin Child Care Commission

Utilizing a 1-4 Likert scale, core competencies were reviewed, discussed and ranked for each organization. Competencies used included flexibility, relationships, inclusive; convening collaborative, access, resources, mission/vision aligns with the vision and goals of the training collaborative.

*Recommendation for **host(s) agencies** was that the Marin Child Care Council and Marin County Office of Education would co-host the collaborative.* MCOE is involved in the Early Childhood arena in several ways including the MCF pre K- 3rd grade initiative as well as being where the Child Care Commission is located and the Marin Child Care Council is the natural agencies that works with the entire Early Childhood community.

With a co-host model it would be very important to have clear understanding of their role and the need to keep the work connected to the Child Care Master Plan.

What do we want host(s) to do?

Hosts need to look at two things:

1. Does the work of the training collaborative align with their current agency goals and work?
2. Would they be able to provide support through staff time, web site, data collection, ability to leverage funding?

POTENTIAL PARTICIPANTS

The following agencies represent a partial list of participants for the training collaborative:

- MCOE, MC3, COM, Dominican College, MAEYC, MCCC, JFCS –Early Childhood Mental Health, CAM Child Development, Head Start, Bright Horizons, Parent Co-op Network, **YMCA.**

Once the Training Collaborative is launched, the committee can determine what other players need to be at the table.

July 2011 - This document was approved by the Marin County Child Care Commission with input from Early Childhood Partnership.

December 2016 – Revisions by the Quality & Workforce Committee of the Marin County Child Care Commission